



Downtown College Prep CEO Report

Student Advisory Council

Revisiting a Pledge

At Downtown College Prep, we welcome all members to participate in our work. Our organization is committed to promoting social justice and ending systems of oppression in all aspects of our work. Those working with DCP must embrace these values and work to advance them in their respective areas of focus.



Revisiting a Pledge

1. **Commitment to Diversity, Equity, and Inclusion:** Committee members must demonstrate a commitment to promoting diversity, equity, and inclusion in all aspects of their work. This includes understanding how systemic barriers and biases affect our students, families, and communities and a willingness to work to dismantle these barriers and promote inclusivity.
2. **Asset-Based Language:** Committee members must use respectful, inclusive, and culturally responsive language. This means avoiding language that reinforces stereotypes, diminishes the experiences and perspectives of marginalized communities, or perpetuates negative biases. Instead, committee members should seek to use language that celebrates and uplifts the strengths and assets of our students, families, and communities.
3. **Cultural Competency:** Committee members must demonstrate an understanding of the cultural backgrounds and experiences of our students, families, and communities and work to create a welcoming and inclusive environment for all. This includes engaging in ongoing professional development opportunities and seeking out diverse perspectives and experiences.



Edgility Strategic Plan Kick Off

Vision

Together, Downtown College Prep and Edgility will **partner** to support its **strategic planning** efforts in a way that is **inclusive, equitable, and mindful** of DCP's longer term future.

This process will codify the **talent, resources, and timeline** needed to meet **organizational goals**. The strategic plan will be **nimble** in **addressing future organizational needs**.



Edgility Strategic Plan Kick Off

Project Timeline

October	October/January	January-March					March-April]		
1. Looking Around What's the current context of DCP?	2. Looking Inward What would educational partners like to be true for the future of DCP?	3. Looking Outward What are your strategic planning priorities?					4. Looking Forward How will you communicate the strategic plan to partners? What implications does the strategic plan have for leadership around decision making?		
Kick-Off	Internal Audit	Internal Findings	Strategic Planning Advisory Task Force Sessions	Strategic Plan Priorities: Discussion	Strategic Plan: Finalize Priorities	Strategic Plan Draft Review	Final Report	Implementation Consulting Calls	Educational Partner Meetings to Share Strategic Plan
Client Meeting 10/17	Leadership 1:1s and Focus Groups Wks of 10/30-12/4	Client Meeting Wk of 1/8	Meetings Wks of 1/15 & 1/22	Meeting Wk of 2/5	Meeting Wk of 2/19	Meeting Wk of 3/4	Meeting Wk of 3/18	Meeting Wks of TBD	Meeting Wks of TBD
Client Action: Share organizational Share current guidance with Edgility to inform our discovery phase.									



To Know

Strategy Plan

- We will be asking the board to participate in Edgility Focus Groups.
- A Shared folder will be created in ONBOARD for Strategy Documents.
 - You should all have access to OnBoard, if not please see Ethan for assistance.
- Compensation and Benefits Study will work in parallel with strategy plan.

Audit Update

- Moss Adams has been working with DCP and DMS to fast track audit after a late start due to prior audit firm.
- Moss Adams asked that we proactively request a one month extension for our audit.
 - We will bring this to the board in November should we need to.

